



HELLENIC REPUBLIC

DECENTRALIZED ADMINISTRATION OF CRETE

KARGIOLAKI CHARIKLEIA ,

HERAKLEION , October 17th, 2025

RECOMMENDATION LETTER FOR ANGELOS DERLOPAS,

I am writing this recommendation letter on behalf of **ANGELOS DERLOPAS**, whom I have known, since I attended the Seminar 'Individual Coaching for Chief Executive Officers in Greek Public Sector' (March 12th till April 16th 2025), organized by the Greek National Centre for Public Administration & Local Government, for high rank Executives in the Greek Public Sector. He was my personal coach, and we had several sessions of coaching, where we discussed my personal questions and cases that I had difficulties with. He also gave me access to selected Positivity Global Coaching literature, that we discussed, explaining various issues of coaching.

Conversations were pleasant and enlightening, allowing me to express myself without any hesitation. During our collaboration, I have learned to dig into myself, to interconnect better with difficult people during my work, as well as my life in general. It was a pleasurable experience that taught me several things.

There was a mutual understanding that the hours of our collaboration would deal with my personal struggles in dealing with difficult people, encouraging me to discover my pros and cons, and enforce my position in the public sector. I learned to cope with difficulties and unlock my full potential, no matter the size or shape of the organization that I work with.

In conclusion, I am happy to support and give Mr. Derlopas my recommendation as a Master Practitioner, since he deserves it and can give a lot to coaching/ mentoring. If you have any additional questions or require further information, please do not hesitate to contact me.

Sincerely,

Charikleia Kargiolaki
Coordinator

Decentralized Administration of Crete